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Guide 0104 – Home Child Care Provider and Home Support Worker



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About the Pilots

Under the Home Child Care Provider Pilot and Home Support Worker Pilot, if you have less than 24 months of eligible Canadian work experience at the time you apply, you will be assessed for permanent residence eligibility before you begin working in Canada. Once you have acquired 24 months of eligible work experience under an occupation-restricted work permit (within a 36 months period after the work permit was issued), you will have access to a direct pathway to become a permanent resident. This is called the Gaining experience category.

If you have already acquired at least 24 months of eligible work experience in Canada as a home child care provider or home support worker, within the last 36 months at the time of applying, you can apply for permanent residence without needing to acquire further work experience under these pilots. This is called the Direct to permanent residence (PR) category.

Do you intend to work in Quebec?

If you intend to reside in the province of Quebec, you do not qualify to apply under these pilots.

To be eligible for these pilots, you must show that you intend to reside as a permanent resident in a province **other than Quebec**.

If you have less than 24 months of eligible Canadian work experience at the time of your application for permanent residence, you must have a job offer for a position in a province **outside Quebec**.

If you have at least 24 months of eligible work experience, and some or all of this experience was gained in Quebec, you can still use it to apply under these pilots if you currently live outside of Quebec or you plan to move to another province or territory. [Find out more](#).

Tell us about your experience

There are different application forms and instructions for these pilots depending on:

- where you're submitting your application from, and
- which category you're applying under (Gaining experience or Direct to PR)

Answer the following questions to get the forms and instructions for your situation

Have you already acquired at least 24 months of work experience in Canada in the last 36 months (at the time of application) under one of these job classifications?

Your work experience must be in **one (1) of these job classifications only**. You cannot use a combination of experience from both job classifications.

- Home child care provider - [NOC 44100](#)



Note: You must have provided in-home care to children in an occupation listed under NOC 44100, **other than a foster parent**.

- Home support workers - [NOC 44101](#)



Note: You must have provided in-home care to **individual(s)** in an occupation listed under NOC 44101.

Yes

No

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